



# Become a REAL coach with the i3 Accreditation Course (Open Course)

## What is i3?

i3 is a full Organisational Development tool that will support you with the whole talent management, succession planning and employee development life-cycle.

Raising both self and social awareness, becoming accredited in the i3 assessment tools will help with the intervention and implementation of relevant learning and development programmes, whilst providing HR/OD teams, coaches, business leaders, and hiring managers, a range of people management and career coaching solutions.

We use the term REAL as with each of our tools you get straight to what is REAL about an individual. There are no masks and guess work, you get to be authentic with whoever you work with and see what naturally sits below the surface, developing REAL talent, REAL confidence, REAL leadership, REAL teams, and REAL success as a REAL coach.



## What is different about i3?

There are 4 clear differences that stands i3 apart from many other assessment tools:

- i3 profiles are unique – no two results generated from the assessment are the same. We believe in identifying what makes a person unique, building their self-awareness, belief and direction. Visual, transparent and engaging focussing on the individual; there is no pigeon holing with i3.
- One assessment, multiple outputs! Rather than have to get people to do different assessments relative to different needs, with an i3 assessment their reports can effectively be embedded throughout any aspect of a talent management strategy.
- Cost effective and flexible purchasing options with no license fee, no re accreditation cost and no shelf life.
- Direct management and access facilitating your own online account, operating as an in-house system with personal account management reactional to your specific needs.

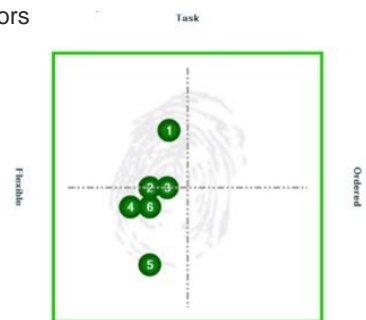
## Who should attend?

- Coaches and Career Counsellors
- HR and L&D Managers and Advisors
- Head of People / Talent Development
- Training Consultants
- OD Specialists
- Recruiters and Hiring Managers and Advisors

## What is covered?

The course is comprehensive and held over 4 days. You will cover the following and much more:

- The history of i3
- i3 indicators explained - in depth
- Productive environment - the actual place and space where people are most comfortable
- Supporting the recruitment process with i3 recruit - role profiles & candidate reporting
- Preparing & delivering 1 on 1 i3 profile self-awareness/developmental feedback
- Preparing & delivering i3 dynamix team feedback
- System administration and support



For more information on i3 products and services visit [www.i3profiling.com](http://www.i3profiling.com)

Contact [susanne@i3profiling.com](mailto:susanne@i3profiling.com) for enquiries and bookings



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## What do you get?

By attending our 4-day accreditation course you can learn how to use and deliver i3 assessments across multiple outputs listed below, offering a truly cradle to grave assessment and development tool, that delivers integrated solutions in line with your business needs.

### Identify

Use the i3 recruit platform to get an in-depth insight on potential candidates, both internal and external, applying for a role. The i3 recruit report is an easy to understand one page report designed specifically for the recruitment process. As well as the candidate report we have created a role assessment, that produces a role profile which is used as a guide to measure candidates against your needs.

### Inspire

Use the i3 profile platform to help people grow in self-awareness and identify what makes each of us unique. The i3 profile feedback is designed to encourage people to be more of themselves by working to their strengths, as well as gaining a new perspective on how to relate to others better. Engage with people quickly and build accelerated trust by being able to see below the surface in people and offer accurate guidance and advice.

### Integrate

Use the i3 dynamix tool to deliver highly informative and engaging team workshops. The i3 dynamix report pulls all the individual results together to look at what a team has relative to trends, strengths, gaps and opportunities. The workshop builds greater social awareness and encourages people understanding and communicating at a deeper level.

## Venue



The course is delivered from a beautiful boutique hotel, Jesmond Dene House in Newcastle upon Tyne, offering wonderful training facilities, service, destination and excellent food, creating a perfect learning environment.

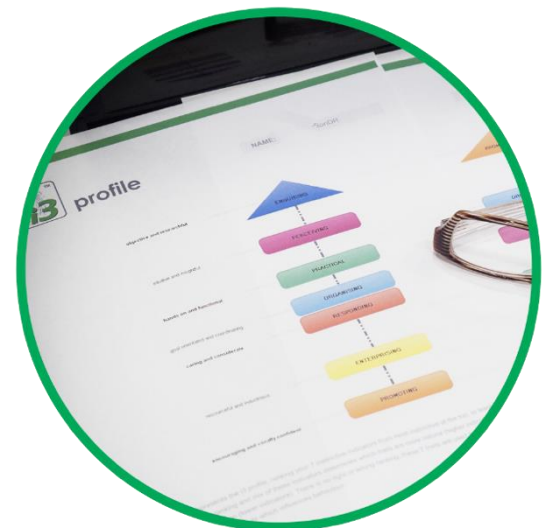
## Available 2019 Dates

- Monday 21 January to Thursday 24 January 2019
- Monday 25<sup>th</sup> March to Thursday 28<sup>th</sup> March 2019
- Monday 17<sup>th</sup> June to Thursday 20<sup>th</sup> June 2019
- Monday 30<sup>th</sup> September to Thursday 3<sup>rd</sup> October 2019
- Monday 2<sup>nd</sup> December to Thursday 5<sup>th</sup> December 2019

## Cost

£1,750 + VAT for the full 4-day course including resources, lunch and refreshments each day.

Discounts available *for independent business owners / consultants.*



For more information on i3 products and services visit [www.i3profiling.com](http://www.i3profiling.com)

Contact [susanne@i3profiling.com](mailto:susanne@i3profiling.com) for enquiries and bookings