

What is i3 recruit?

i3 is a full Organisational Development tool that will support you with the whole talent management, succession planning and employee development life-cycle.

Use the i3 recruit platform to add a new dimension to enhance a more traditional recruitment process. This assessment tool will help to **identify** natural ability and the right talent, gaining an objective, in-depth insight on potential candidates, both internal and external, applying for a role.

The i3 recruit report is an easy to understand one-page report designed specifically for the recruitment process. As well as the candidate report you can create a role assessment, that produces a role profile which is used as a guide to measure candidates against your specific needs. Assessments are created in real time at either Management or General level.

As a truly cradle to grave assessment tool, the output of this report will continue to add value, personalising the onboarding, integration and development of your employees. Widely used by Recruitment Businesses and Independent Recruiters revolutionising the approach and service offered to their clients.

What is different about i3?

There are 4 clear differences that stands i3 apart from many other assessment tools:

- i3 profiles are unique – no two results generated from the assessment are the same. We believe in identifying what makes a person unique, building their self-awareness, belief and direction. Visual, transparent and engaging focussing on the individual; there is no pigeon holing with i3.
- One assessment, multiple outputs! Rather than have to get people to do different assessments relative to different needs, with an i3 assessment their reports can effectively be embedded throughout any aspect of a talent management strategy.
- Cost effective and flexible purchasing options with no license fee, no re accreditation cost and no shelf life.
- Direct management and access facilitating your own online account, operating as an in-house system with personal account management reactional to your specific needs.

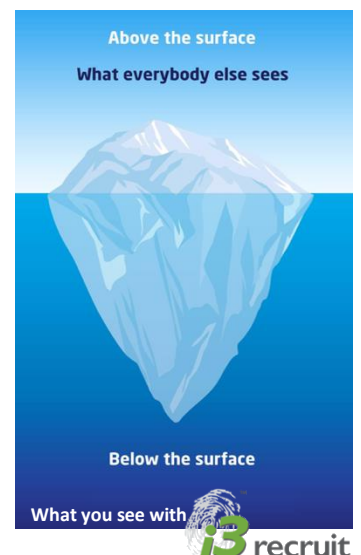
Who should attend?

Recruiters, Senior Recruiters, Managers, Business Owners, Independent Recruiters, Recruitment Businesses, Apprenticeship Recruiters, and Internal Recruitment Professionals

What is covered?

This course will be comprehensive and delivered over 2 days. You will cover the following and much more:

- The history of i3
- i3 indicators explained – in depth
- Productive environment – the actual place and space people are comfortable
- Supporting the recruitment process with i3 recruit – role profiles & candidate reporting
- i3 recruit – added value options
- Integrating and onboarding successful candidates into their new role / team
- Learn how to administer and facilitate the online system
- Agree an action plan on how to best integrate and add value to your own business



For more information on i3 products and services visit www.i3profiling.com

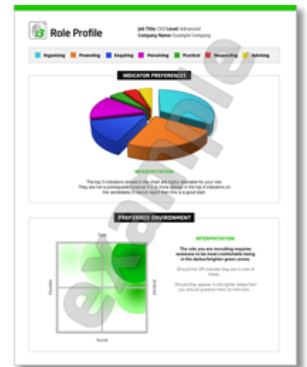
Contact susanne@i3profiling.com for enquiries and bookings

What do you get?

External Recruiters / Recruitment Businesses

By attending our 2 day i3 recruit accreditation course you can learn how to use and deliver this unique assessment tool offering an authentic, bespoke and consultative service to both your clients and candidates; helping you to:

- Advise your clients objectively minimising their risk of making a wrong hire
- Win more exclusive permanent business opportunities and referrals thus generating greater revenue and outcomes
- Bring job specifications to 'life'
- Receive greater insight into who your candidates 'REALLY are', their natural ability, preferred environment, and full potential
- Make the 'matching' and 'interview' process more personal and relevant
- Become trusted advisers and entrepreneurial consultants offering your prospective clients added value and standing out from the competition
- Help your clients integrate successful candidates more effectively from day one, positively impacting retention levels and limiting early drop-outs



Internal Recruiters / Business Owners

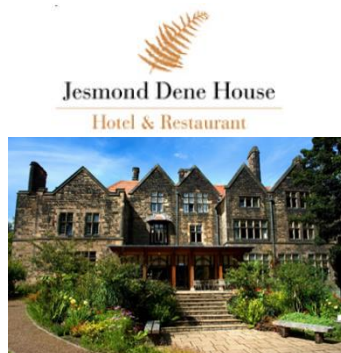
Use the i3 recruit platform to strengthen traditional assessment and interview processes by seeing people for who they really are!

- Understand the value of a trait-based assessment tool to help identify differences
- Explore how personality traits can influence behaviour
- Recognise how individuals are impacted by their physical surroundings
- Make the internal recruitment processes objective
- Identify future potential talent and developmental opportunities
- Know how to better personalise the induction or integration of new employees into your teams / businesses

All delegates will leave with a Certificate of attendance and details of potential partnership opportunities.

Venue

The course is delivered from a beautiful boutique hotel, Jesmond Dene House in Newcastle upon Tyne, offering wonderful training facilities, service, destination and excellent food, creating a perfect learning environment.



Available 2018 Dates

- Tuesday 14th & Wednesday 15th May 2019
- Tuesday 17th & Wednesday 18th September 2019

Cost

£325 + VAT for the 2-day course including resources, lunch and refreshments.

Inhouse packages for multiple delegates can be negotiated upon request.

For more information on i3 products and services visit www.i3profiling.com

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