



Become an i3 REAL accredited coach

i3 profiling / i3 recruit / i3 team dynamix (bespoke in-house package)

What is i3?

i3 is a full Organisational Development tool that will support you with the whole talent management, succession planning and employee development life-cycle.

To help fully engage and support the needs of today's workforce, the i3 tools empower your organisation to improve team cohesion & performance, develop a great depth to work based relationships and reduce conflict.

Your i3 accredited staff will be upskilled to better identify trends and opportunities to improve organisational culture.

The i3 assessment tool will help with the implementation of relevant learning and development programmes, whilst offering managers a framework to have more individually suited progressive conversations with their team members.



What is different about i3?

There are 4 clear differences that stands i3 apart from many other assessment tools:

- i3 profiles are unique – no two results generated from the assessment are the same. We believe in identifying what makes a person unique, building their self-awareness, belief and direction. Visual, transparent and engaging focussing on the individual; there is no pigeon holing with i3.
- One assessment, multiple outputs! Rather than have to get people to do different assessments relative to different needs, with an i3 assessment their reports can effectively be embedded throughout any aspect of a talent management strategy.
- Cost effective and flexible purchasing options with no license fee, no re accreditation cost and no shelf life.
- Direct management and access facilitating your own online account, operating as an in-house system with personal account management reactional to your specific needs.

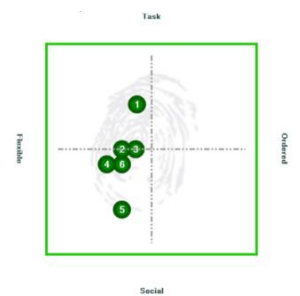
Who should attend?

- HR and L&D Managers and Advisors
- OD Specialists
- Head of People / Talent Development
- Hiring / Recruitment Managers and Advisors

What is covered?

The course is comprehensive accrediting you to deliver the assessment tool across **all 3 key outputs - i3 profiling (the Foundation), i3 recruit** and **i3 team dynamix** from a bespoke learning programme which covers the following and much more:

- The history of i3
- i3 indicators explained - in depth
- Productive environment - the actual place and space where people are most comfortable
- Supporting the recruitment process with i3 recruit - role profiles & candidate reporting
- Preparing & delivering 1 on 1 i3 profile self-awareness/developmental feedback
- Preparing & delivering i3 dynamix team feedback
- System administration and support



For more information on i3 products and services visit www.i3profiling.com

Contact susanne@i3profiling.com for enquiries and bookings



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What do you get?

By attending our 4-day accreditation course you can learn how to use and deliver i3 assessments across multiple outputs listed below, offering a truly cradle to grave assessment and development tool, that delivers integrated solutions in line with your business needs.

Identify

Use the i3 recruit platform to get an in-depth insight on potential candidates, both internal and external, applying for a role. The i3 recruit report is an easy to understand one page report designed specifically for the recruitment process. As well as the candidate report we have created a role assessment, that produces a role profile which is used as a guide to measure candidates against your needs.

Inspire

Use the i3 profile platform to help people grow in self-awareness and identify what makes each of us unique. The i3 profile feedback is designed to encourage people to be more of themselves by working to their strengths, as well as gaining a new perspective on how to relate to others better. Engage with people quickly and build accelerated trust by being able to see below the surface in people and offer accurate guidance and advice.

Integrate

Use the i3 dynamix tool to deliver highly informative and engaging team workshops. The i3 dynamix report pulls all the individual results together to look at what a team has relative to trends, strengths, gaps and opportunities. The workshop builds greater social awareness and encourages people understanding and communicating at a deeper level.

Course delivery

The course can be delivered as a hybrid of learning being facilitated either on your site or virtually, across the equivalent of 4 working days flexible around the needs of your business.

Day 1 & 2 – i3 profiling Foundation - across x2 consecutive face 2 face days or 13.5 hours of manageable sessions across x4 consecutive days ideally

Day 3 & 4 (i3 recruit and i3 team dynamix outputs) to be delivered at business discretion

Proposed scope of delivery – ideally maximum time scale 4 weeks



Cost

Individual delegate cost of £855 + VAT to complete the full programme of learning including all resources, minimum requirement 4 people
or

Package cost £5000 + VAT for up to 6 delegates to complete the full programme of learning including all resources

Single payment to be made a confirmation of booking



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