



Become an accredited i3 coach with our flexible hybrid training delivery options

... Whatever your learning style we can now offer online or traditional face 2 face training!

What is i3?

i3 is a full Organisational Development tool that will support you with the whole talent management, succession planning and employee development life cycle.

Raising both self and social awareness, becoming accredited in the i3 assessment tools will help with the intervention and implementation of relevant learning and development programmes, whilst providing HR/OD teams, coaches, business leaders, and hiring managers, a range of people management and career coaching solutions.

We use the term REAL as with each of our tools you get straight to what is REAL about an individual. There are no masks and guess work, you get to be authentic with whoever you work with and see what naturally sits below the surface, developing REAL talent, REAL confidence, REAL leadership, REAL teams, and REAL success as a REAL coach.



What is different about i3?

There are 4 clear differences that stands i3 apart from many other assessment tools:

- i3 profiles are unique – no two results generated from the assessment are the same. We believe in identifying what makes a person unique, building their self-awareness, belief, and direction. Visual, transparent, and engaging focussing on the individual; there is no pigeon holing with i3.
- One assessment, multiple outputs! Rather than have to get people to do different assessments relative to different needs, with an i3 assessment their reports can effectively be embedded throughout any aspect of a talent management strategy.
- Cost effective and flexible purchasing options with no license fee, no re accreditation cost and no shelf life.
- Direct management and access facilitating your own online account, operating as an in-house system with personal account management reactional to your specific needs.

What are your options?

*Our experience through the Covid-19 lockdown period has enabled us to offer more flexibility when it comes to training options. We now offer both face to face (our traditional method) as well as online courses. We have also broken the traditional 4-day course into modules to suit your needs. The i3 Foundation module is the starting point which gives you the grounding to go on and add whatever skills you need thereafter. We know personal development and self-awareness will be integral to getting back on track to adapt to the “new normal” and we want to help you to be a trained professional ready to support people. **If you are interested, please read on to find out how you can become an i3 coach.***

Our Training Programmes

i3 will be running flexible training programmes to accredit people to deliver the i3 profile assessment tool across its 4 main outputs.

i3 profiling Foundation course – Delivering Individual Feedback and Self Awareness - is the first and mandatory stage in becoming a fully accredited i3 coach and will enable all attendees to deliver 1 on 1 developmental feedback. Covers the following and much more:

- The history of i3
- i3 indicators explained - in depth
- Productive environment - the actual place and space where people are most comfortable
- Identifying Uniqueness
- Leadership Traits
- Preparing reports and delivering individual feedback
- Administration support

Delivery: 2 days face 2 face or 13.5 hours manageable sessions delivered online over 4 days

Delegate Fee: £500.00 + VAT



For more information on i3 products and services visit www.i3profiling.com

Contact susanne@i3profiling.com for further enquiries or info on dates and booking details



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i3 recruit – Enhancing recruitment & selection processes – following the Foundation Course, if you are an internal or external recruitment professional or consultant, this training is for you! We'll train you on how to use the i3 recruit assessment tool adding a new dimension to traditional processes to identify and onboard the right people. The course covers the following and much more:

- The history of i3 recruit
- Complete and use a role profile
- Use and apply the candidate recruit reports in the recruitment and matching process
- How to use the reports to integrate and onboard successful hires
- Administration support

Delivery: 1-day face 2 face or 7.5 hours manageable sessions delivered online over 1.5 days

Delegate Fee: £225.00 + VAT



i3 team dynamix – Integrating and developing stronger teams – following the Foundation Course this training is tailored towards i3 coaches and HR or OD professionals. We'll train you on how to create a team profile helping to take relationships and effectiveness within groups of people to another level. Covers the following and much more:

- Preparing for a Team Dynamix session
- Workshop – Aligning a leadership team
- Workshop – Integrating a new team member
- Practical tips and guidance to support delivery
- Administration support

Delivery: 1-day face 2 face or 7.5 hours manageable sessions delivered online over 1.5 days

Delegate Fee: £225.00 + VAT



i3 career direction – self-awareness for young adults – details of this course can be found on the Training Options page of the i3 website and is tailored **EXCLUSIVELY** towards **experienced and proven** i3 coaches, training you on how to use this output to help young adults gain greater self-awareness around how they are likely to perform and learn best.

What are the terms?

- 50% invoiced and to be paid at time of booking, 50% invoiced upon course completion on 30 days payment terms
- 10% discount applied if you chose to make full upfront payment at time of booking

Once you have completed the Foundation Course you will be able to purchase units (every online assessment is 1 unit) at the unit of price of £15 + VAT for i3 profiling and a max unit price of £30 + VAT for i3 recruit bundle purchases. Any units purchased will be invoiced on an agreed payment terms basis and added to your online account.

Who should attend?

Anyone from a Coaching/L&D/OD/HR/Training/Recruitment background passionate about people development



When and How do I book?

i3 Foundation course (online- 13.5 hours across 4 days details outlined on Eventbrite booking links)

- Monday 18th January to Thursday 21st January 2021
- Monday 1st March to Thursday 4th March 2021
- Monday 24th May to Thursday 27th May 2021
- Monday 28th June to Thursday 1st July 2021

i3 Foundation (F2F 2 days – Hall Garth Hotel, Darlington, Co Durham)

- Monday 19th April to Tuesday 20th April 2021

i3 recruit (online 1.5 days)

- Wednesday 3rd February to Thursday 4th February 2021
- Wednesday 28th April to Thursday 29th April 2021
- Monday 5th July to Tuesday 6th July 2021

i3 team dynamix (online 1.5 days)

- Tuesday 9th February to Wednesday 10th February 2021
- Tuesday 4th May to Wednesday 5th May 2021
- Wednesday 7th July to Thursday 8th July 2021

Book the Foundation course via Eventbrite using the links provided on the Training Options page of our website or direct to susanne@i3profiling.com for bolt on courses:

For more information on i3 products and services visit www.i3profiling.com

Contact susanne@i3profiling.com for further enquiries or info on dates and booking details