

## What is i3 recruit?

i3 is a full Organisational Development tool that will support you with the whole talent management, succession planning and employee development life-cycle.

Use the i3 recruit platform to add a new dimension to enhance a more traditional recruitment process. This assessment tool will help to **identify** natural ability and the right talent, gaining an objective, in-depth insight on potential candidates, both internal and external, applying for a role.

The i3 recruit report is an easy to understand one-page report designed specifically for the recruitment process. As well as the candidate report you can create a role assessment, that produces a role profile which is used as a guide to measure candidates against your specific needs. Assessments are created in real time at either Management or General level.

As a truly cradle to grave assessment tool the output of this report will continue to add value personalising the onboarding, integration, and development of your employees.



## What is different about i3 recruit?

- i3 profiles are unique – identifying what makes a person different, developing their self-awareness, belief and direction around an individual's likely areas of comfort.
- An ability to assess at two levels – management and general.
- Two report outputs produced for an employer, assessing the role profile alongside those candidates applying.
- Cost effective and flexible purchasing options with no license fee, no re accreditation cost and no shelf life.
- Direct management and access facilitating your own online account, operating as an in-house system with personal account management reactional to your specific needs.

## Who should attend?

Everyone who is actively involved in your recruitment and selection process.

All delegates will leave with a Certificate of attendance

## Delivery

One day face to face or 7.5 hours manageable session delivered online over 1.5 days

## Cost

Delegate fee £225 + VAT



## What is covered?

- The history of i3 recruit
- Complete and use the role profile
- Use and apply the candidate recruit reports in the recruitment process
- Prepare interview questions using the report findings
- Understand how to use the reports to help onboard and integrate people into a new role successfully
- Explore added value services
- Learn how to administer and facilitate the on-line system